Iowa State University
Pregnancy Leave

Part I: For Completion by the EMPLOYEE

Name of Employee: ____________________________  University ID: ____________________________

Supervisor’s Name: ____________________________  Phone Number: ____________________________

The time during which an employee is unable to work because of disability or illness caused or contributed to by pregnancy, miscarriage, abortion, childbirth, and recovery therefrom will be covered under the provisions of the university’s medically-related disability leave program. Under Chapter 216.6 (2) (e) of the Iowa Code, when leave is not available, an employee who is disabled by the pregnancy will be granted up to eight (8) weeks of unpaid leave upon written verification by a health care provider that the employee is not able to reasonably perform the duties of employment.

Signature of Employee ____________________________  Date ____________________________

Part II: For Completion by the HEALTH CARE PROVIDER

Provider’s name and business address: ____________________________

Type of practice/ Medical specialty: ____________________________

Telephone: (____)  ____________________________  Fax: (____)  ____________________________

Approximate date of delivery: ____________________________

Description of reason(s) why employee is not able to reasonably perform the duties of employment:
__________________________________________________________
__________________________________________________________
__________________________________________________________

If you have questions, contact University Human Resources at 515-294-8917

Revised 11/18
Duration/dates of employee’s inability to reasonably perform the duties of employment:

________________________________________________________________________________

________________________________________________________________________________

_______________________________________  ______________________________________
Signature of Health Care Provider          Date

If you have questions, contact University Human Resources at 515-294-8917