

Positions At-Will and Exempt from P&S Policies

Annual Review Data as of 6.9.2017

The policy, P&S Positions At-Will and Exempt from P&S Policies, states, “UHR will make available a list of P&S positions that are designated as at-will.” Additionally, the guidelines commit to an annual review and, “UHR will provide a list of at-will positions on its website, with updates at least annually.” The following list provides the applicable positions sorted by senior vice president or president area and department. Positions listed are either currently designated as at-will (and may have an incumbent or not) or the position is proposed as at-will should it become vacant or reclassified.

Office of the President

Current At-Will Positions

Position Title	Department
Program Manager I	Alumni Association
Program Manager I	Alumni Association
Program Manager I	Alumni
Senior Associate Director Athletics	Athletics
Senior Associate Director Athletics	Athletics
Senior Associate Director Athletics	Athletics
Senior Associate Director Athletics	Athletics
Senior Associate Director Athletics	Athletics
Senior Associate Director Athletics	Athletics
Director of EO	Equal Opportunity
Director I	Government Relations
Assistant Vice President	Government Relations
Director I	IPTT
Director Intellectual Property and Tech Transfer	ISU Research Foundation
Director II	ISU Research
Director ITS III	IT Services CIO
Associate CIO	IT Services CIO
Associate CIO	IT Services CIO
Director ITS II	IT Services SEC
Director ITS II	IT Services UIS
Director ITS II	IT Services UIS
Director ITS II	IT Services UIS
Program Assistant II	President
CFO/Chief of Staff	President
Assistant to President Communication	President
Program Coordinator III	President

Assistant Vice President	President
Administrative Specialist III	President
Director I	University Human Resources
Director I	University Human Resources
Vice President	University Human Resources
Associate Counsel	University Counsel
Associate counsel	University Counsel
Director III	University Counsel
Associate counsel	University Counsel
University counsel	University Counsel
Vice president	Diversity Inclusion

Office of the President

Proposed At Will

Position Title	Department
Director ITS I	IT Services ADM
Director ITS I	IT Services Net
Director ITS I	IT Services SYS
Director ITS III	IT Services UIS
Communication Manager II	Alumni Association
Assistant to the President	President
Director I	University Human Resources
Director University Marketing	University Marketing
Program Director	University Relations
Executive Director University Relations	University Relations

Office of the Senior Vice President and Provost

Current At-Will Positions

Position Title	Department
Director III	Ames Lab
Director I	Ames Lab
Director I	Ames Lab
Director III	Ames Lab
Director III	Ames Lab
Director III	Ames Lab
Director I	Ames Lab
Director II	Ames Lab
Director II	Ag Exp Stn Adm
Director II	Business
Director III	Business

Director Res PK/PappaJon	ISU Pappajn Ctr
Director Ciras	Engineering Administration
Program Manger II	School of Ed
Director II	Communities Ext
Director II	Library
Assistant Vice President	VP Ext & Outreach
Assistant Vice President	VP Ext & Outreach
Director II	VP Ext & Outreach
Program Manager II	Youth & 4H
Director	Institutional Research
Director II	SVPP
Associate Vice President	SVPP
Director III	Attending Vet
Director I	Grants Hub
Director III	Intrans
Director	Iowa Energy Center
Director II	Lab Animal Research
Director I	OFC Research INTG
Director Sponsored Program Admin	Sponsored Program
Director I	VPR
Director II	VPR
Director I	VPR
Assistant Vice President	VPR

Office of the Senior Vice President

Proposed At-Will Positions

Position Titles	Department
Manager Al Info SYS	Ames Lab
Staff Physician	Ames Lab
Manager Facility Services	Ames Lab
Director II	Ames Lab
Program Director	Ames Lab
Director I	Ames Lab
Program Manager II	Ames Lab
Program Manager II	Ames Lab
Director I	Agronomy
Industrial Liaison	CBRIC
Chief Staff Pharmacist	VMC
Administrative Specialist III	SVPP

Office of the Senior Vice President for University Services

Current At-Will Positions

Position Titles	Department
Assistant Vice President	Business Services
Assistant Vice President	EH&S
Assocaite VP FPM	FPM
University Architect	FPM
Pilot	Flight Services
Director Public Safety	Public Safety
Director Reiman Gardens	Reiman Gardens
Assistant Vice President	Public Safety
Senior Vice President	SVP Univserity Services

Office of the Senior Vice President for University Services

Proposed At-Will Positions

Position Title	Department
Director of Purchasing	Business Services
Director II	EHS
Director II	FPM
Director II	FPM
Manager Flight Services	Flight Services
Pilot	Flight Services
Director Museum	University Museum
Director II	Utilities FPM

Office of the Division of Finance

Current At-Will Positions

Position Title	Department
Controller	Controller
Associate Vice President – University Secretary	Division of Finance
Treasurer	Treasurer

Office of the Division of Finance

Proposed At-Will Positions

Position Title	Department
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Director I	Division of Finance
Assistant Vice President	Division of Finance
Director II	Receivables
Associate Treasurer	Treasurer

Office of the Senior Vice President for Student Affairs

Current At-Will Positions

Position Titles	Department
Director of Admissions	Admissions
Director Campus Dining	Dining
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Counselor	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Director III	Counseling
Staff Psychologist	Counseling
Registrar	Records and Registration
Assistant VP	Residence Halls
Staff Physician	Student Health Center
Director Student Health	Student Health Center
Staff Physician	Student Health Center
Staff Physician	Student Health Center
Advanced Registered Nurse Practitioner	Student Health Center
Mental Health Advanced Registered Nurse Practitioner	Student Health Center
ARNP	Student Health Center
Director III	Student Health Center
Director III	Student Health Center
Associate Vice President Student Affairs	SVPSA
Senior Vice President	SVPSA
Director I	SVPSA
Assistant Vice President	SVPSA
Director	SVPSA

Vice President Student Affairs

Proposed At-Will Positions

Position Title	Department
Staff Psychologist	Counseling
Associate Director	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Director Recreation Services	Recreation Services
Director Financial Aid	Student Financial Aid
Advanced Registered Nurse Practitioner	Student Health Center
Advanced Registered Nurse Practitioner	Student Health Center
Staff Physician	Student Health Center
Advanced Registered Nurse Practitioner	Student Health Center
Advanced Registered Nurse Practitioner	Student Health Center
Staff Physician	Student Health Center
Staff Physician	Student Health Center
Staff Physician	Student Health Center
Chief Staff Pharmacist	Student Health Center
Program Manager II	SVPSA
Administrative Specialist III	SVPSA