

Positions At-Will and Exempt from P&S Policies

Annual Review Data as of 6.9.2017

The policy, P&S Positions At-Will and Exempt from P&S Policies, states, “UHR will make available a list of P&S positions that are designated as at-will.” Additionally, the guidelines commit to an annual review and, “UHR will provide a list of at-will positions on its website, with updates at least annually.” The following list provides the applicable positions sorted by senior vice president or president area and department. Positions listed are either currently designated as at-will (and may have an incumbent or not) or the position is proposed as at-will should it become vacant or reclassified.

Office of the President

Current At-Will Positions

Position Title	Department
Program Manager I	Alumni Association
Program Manager I	Alumni Association
Program Manager I	Alumni Association
Senior Associate Director	Athletics
SR ASSOC DIR ATHL	Athletics
Senior Associate Director	Athletics
Senior Associate Director	Athletics
Senior Associate Director	Athletics
Senior Associate Director	Athletics
Assistant Vice President	President
Program Assistant II	President
CFO/COS	President
Assistant to President Communications	President
Program Coordinator III	President
Vice President D & I	President
Director – Intellectual Property and Tech Transfer	ISU Research Foundation
Associate Counsel	University Counsel
Associate Counsel	University Counsel
Associate Counsel	University Counsel
Associate Counsel	University Counsel
University Counsel	University Counsel
Director I	University Human Resources
Senior Vice President for University Services	President
Director I	University Human Resources
Vice President	University Human Resources
Director of Equal Opportunity	Equal Opportunity

Associate CIO	ITCIO
Associate CIO	IT Services CIO
Director ITS III	IT Services CIO
Director ITS II	IT Services UIS
Director ITS II	IT Services UIS
Director ITS II	IT Services UIS
Director ITS II	IT Services UIS
Director III	IT Services CIO
Associate Counsel	University Counsel
Director ITS II	IT Services UIS
Director I	Government Relations
Admin Spec III	President
Assistant Vice President	Government Relations
Director I	University Human Resources
Director II	ISU Research Park

Office of the President, continued -

Proposed At-Will Positions

Position Title	Department
Communications Manager II	Alumni Association
Assistant to President	President
Director University Marketing	University Marketing
Program Director	University Relations
Director I	University Human Resources
Director ITS III	ITUIS
Director ITS I	ITADM
Director ITS I	ITNET
Director ITS I	ITSYS
Director ITS I	ITACD
Executive Director University Relations	University Relations

Office of the Senior Vice President and Provost

Current At-Will Positions

Position Title	Department
Director I/ORI	VPR
Director I/ORR	VPR
Director/OSPA	VPR

Director II/Operations	VPR
Director II/LAR	VPR
Director III/Attending Vet	VPR
Assistant Vice President	VPR
Director I/Grants Hub	VPR
Director I/ Big Data Hub	VPR
Director III	Ames Lab
Director III	Ames Lab
Director III	Ames Lab
Director I, Accounting	Ames Lab
Director I, Budgeting	Ames Lab
Director III	InTrans
Assistant Vice President	VPEO
Director II	VPEO
Director II	Communities – Extension
Associate Vice President	SVPP
Program Manager II	SVPP
Director CIRAS	College of Engineering
Director II	Library
Director II	College of Business
Director III	Business
Director Institutional Research	Institutional Research
Program Manager II	Youth & 4H
Director II	AG EXP STN ADM
Program Manager II	School Of Education
Assistant Vice President	VP Ext & Outreach
Director II	SVPP
Director I	Ames Lab
Director RES PK/PAPAJON	ISU PAPAJN CTR
Director III	Ames Lab
Program Manager I	TES/School of Education
Director II	Ames Lab
Program Manager I	Science Bound/ School of Ed
Director III	Vet Med

Office of the Senior Vice President and Provost, continued -

Proposed At-Will Positions

Position Title	Department
Administrative Specialist III	SVPP
Director II	Ames Lab
Staff Physician	Ames Lab
Director II	Ames Lab

Program Director	Ames Lab
Program Manager II	Ames Lab
Mgr Facility Service	Ames Lab
Director I	Ames Lab
Mgr AL Info System	Ames Lab
Program Manager II	Ames Lab
Director I	AGLS - Agronomy
Industrial Liaison	Engineering - CBIRC
Chief Staff Pharmacist	VMC
Director II	Extension

Office of the Division of Finance

Current At-Will Positions

Position Title	Department
Controller	Controller
Treasurer	Treasurer
Associate Vice President - University Secretary	Division of Finance

Proposed At-Will Positions

Position Title	Department
Associate Treasurer	Treasurer
Director II	Treasurer
Assistant to Vice President	Division of Finance
Director I	Division of Finance

Office of the Senior Vice President for Student Affairs

Current At-Will Positions

Position Title	Department
Dean of Students	SVPSA
Director Campus Dining	Dining
Registrar	Records and Registration
Assistant Vice President	Residence Halls
Associate Vice President	SVPSA
Director – Thielen Student Health Center	Student Health

Director III – Medical Director	Student Health
Staff Physician	Student Health
Director – Admissions	Admissions
Director I – Director of Student Wellness	SVPSA
Staff Psychologist	Counseling
Senior Vice President	SVPSA
Advanced Registered Nurse Practitioner	STDT HEALTH CTR
Advanced Registered Nurse Practitioner	STDT HEALTH CTR
Staff Physician	STDT HEALTH CTR
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Physician	STDT HEALTH CTR
Staff Psychologist	Counseling
Advanced Registered Nurse Practitioner	STDT HEALTH CTR
Counselor	Counseling
Director Memorial Union	Memorial Union
Director III – Associate Director of Clinical Services	Student Health Center
Director II – Director Student Counseling Service	Student Counseling
Director International Students and Scholars	SVPSA
Assistant Vice President for Student Health Services	SVPSA
Associate Director	Counseling

Proposed At-Will Positions

Position Title	Department
Director Financial Aid	Student Financial Aid
Staff Physician	Student Health
Chief Staff Pharmacist	Student Health
Administrative Specialist III	SVPSA
Staff Psychologist	Counseling

Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Staff Psychologist	Counseling
Director Rec Services	Rec Services
Advanced Registered Nurse Practitioner	Student Health
Advanced Registered Nurse Practitioner	Student Health
Advanced Registered Nurse Practitioner	Student Health
Advanced Registered Nurse Practitioner	Student Health
Staff Physician	Student Health
Staff Physician	Student Health
Staff Physician	Student Health
Program Manager II	SVPSA

Office of the Senior Vice President for University Services

Current At-Will Positions

Position Title	Department
Assistant Vice President	EH&S
Associate Vice President FP&M	FP&M
University Architect	FP&M
Pilot	FP&M
Director Public Safety	Public Safety
Assistant Vice President Chief of Police	Public Safety
Director Reiman Gardens	Reiman Gardens
Assistant Vice President	Business Services
Director Purchasing	Purchasing

Proposed At-Will Positions

Position Title	Department
Director II	EH&S
Director II	FP&M
Manager Flight Services	FP&M
Director II	FP&M
Pilot	FP&M
Director II	FP&M
Director Museum	University Museums