

July 1, 2017 - June 30, 2018

**Advanced Starting Rates Above the Pay Grade Minimum
Negotiated by AFSCME and Valid for Duration of Current Contract**

State Code	Classification Title	Pay Grade	Advanced Hourly Rate	Advanced Starting Salary (FTE)	Annual Salary (FTE)	Adv, "Step"
5141	Area Mechanic	10	\$20.04	\$41,683.20	\$41,683	4
3442	Broadcast TV Radio Technician II	13	\$21.87	\$45,489.60	\$45,490	3
3443	Broadcast TV Radio Technician III	15	\$24.99	\$51,979.20	\$51,979	4
5062	Cabinetmaker	11	\$20.91	\$43,492.80	\$43,493	4
5061	Carpenter	9	\$19.21	\$39,956.80	\$39,957	4
5531	Chilled Water Systems Technician	13	\$22.85	\$47,528.00	\$47,528	4
5071	Electrician I	10	\$20.04	\$41,683.20	\$41,683	4
5070	Electrician II	12	\$21.89	\$45,531.20	\$45,531	4
5072	Electrician III	14	\$23.92	\$49,753.60	\$49,754	4
5073	Electrician, High Voltage	13	\$22.85	\$47,528.00	\$47,528	4
5090	Enviro Systems Mechanic I	10	\$19.18	\$39,894.40	\$39,894	3
5091	Enviro Systems Mechanic II	12	\$20.95	\$43,576.00	\$43,576	3
5093	Enviro Systems Mechanic III	13	\$21.87	\$45,489.60	\$45,490	3
5101	Equipment Operator	8	\$18.34	\$38,147.20	\$38,147	4
6301	ERD Machinist	12	\$20.95	\$43,576.00	\$43,576	3
6311	ERD Machinist, Senior	15	\$24.99	\$51,979.20	\$51,979	4
6321	ERD Welder	12	\$21.89	\$45,531.20	\$45,531	4
5311	Facilities Mechanic III	10	\$20.04	\$41,683.20	\$41,683	4
5291	Insulator	10	\$20.04	\$41,683.20	\$41,683	4
5111	Locksmith	10	\$20.04	\$41,683.20	\$41,683	4
5131	Mason	9	\$19.21	\$39,956.80	\$39,957	4
5151	Painter	9	\$19.21	\$39,956.80	\$39,957	4
5161	Pipefitter	11	\$20.91	\$43,492.80	\$43,493	4
5331	Plumber	10	\$20.04	\$41,683.20	\$41,683	4
5431	Power Plant Asst Chief Operator	11	\$21.85	\$45,448.00	\$45,448	5
5421	Power Plant Boiler Operator	10	\$19.18	\$39,894.40	\$39,894	3
5411	Power Plant Utility Worker	8	\$18.34	\$38,147.20	\$38,147	4
5191	Sheet Metal Mechanic I	10	\$20.04	\$41,683.20	\$41,683	4
5192	Sheet Metal Mechanic II	12	\$21.89	\$45,531.20	\$45,531	4
5351	Steamfitter	13	\$22.85	\$47,528.00	\$47,528	4
5461	Utility E&I Technician I	11	\$20.01	\$41,620.80	\$41,621	3
5462	Utility E&I Technician II	13	\$21.87	\$45,489.60	\$45,490	3
5463	Utility E&I Technician III	15	\$23.91	\$49,732.80	\$49,733	3
5464	Utility Plant Maint Mechanic I	9	\$19.21	\$39,956.80	\$39,957	4
5465	Utility Plant Maint Mechanic II	12	\$23.91	\$49,732.80	\$49,733	6
5466	Utility Plant Maint Mechanic III	14	\$26.13	\$54,350.40	\$54,350	6
5471	Utility Plant Material Hand Opr	9	\$19.21	\$39,956.80	\$39,957	4
5467	Utility Plant Operator I	9	\$19.21	\$39,956.80	\$39,957	4
5468	Utility Plant Operator II	11	\$20.91	\$43,492.80	\$43,493	4
5469	Utility Plant Operator III	13	\$22.85	\$47,528.00	\$47,528	4
5470	Utility Plant Remote Facility Oper	13	\$24.95	\$51,896.00	\$51,896	6

**Advanced Starting Rates Above the Pay Grade Minimum - Iowa State
Approved by Board of Regents Office**

State Code	Classification Title	Grade	Advanced Hourly Rate	Advanced Starting Salary (FTE)	Annual Salary (FTE)	Adv, "Step"
7611	Animal Caretaker I	4	\$15.37	\$31,969.60	\$31,970	4
7612	Animal Caretaker II	7	\$16.79	\$34,923.20	\$34,923	3
7613	Animal Caretaker III	10	\$18.35	\$38,168.00	\$38,168	2
7541	Community Outreach Specialist	17	\$24.98	\$51,958.40	\$51,958	2
7531	Police Lieutenant	19	\$27.26	\$56,700.80	\$56,701	2
7512	Police Officer I	14	\$21.90	\$45,552.00	\$45,552	2
7513	Police Officer II	15	\$22.88	\$47,590.40	\$47,590	2
7514	Police Officer III	16	\$23.90	\$49,712.00	\$49,712	2
7521	Police Sergeant	17	\$24.98	\$51,958.40	\$51,958	2
7591	Public Safety Dispatcher I	9	\$18.38	\$38,230.40	\$38,230	3
7592	Public Safety Dispatcher II	11	\$20.01	\$41,620.80	\$41,621	3
3281	Radiographer I	9	\$17.59	\$36,587.20	\$36,587	2
3282	Radiographer II	10	\$18.35	\$38,168.00	\$38,168	2
3283	Radiographer III	12	\$20.05	\$41,704.00	\$41,704	2

Calculations based on 2080 hours