

**Board of Regents, State of Iowa  
Regent Merit System Pay Plan  
July 1, 2017**

<b>Grade</b>	<b>Pay Basis</b>	<b>7/1/2017 Minimum</b>	<b>7/1/2017 Maximum</b>
1	Hourly	9.55	17.57
2	Hourly	10.49	18.34
3	Hourly	12.91	19.19
	Semi-Monthly	1,118.87	1,663.13
	Monthly	2,237.73	3,326.27
4	Annual	26,852.80	39,915.20
	Hourly	13.47	20.06
	Semi-Monthly	1,167.40	1,738.53
5	Monthly	2,334.80	3,477.07
	Annual	28,017.60	41,724.80
	Hourly	14.09	20.96
6	Semi-Monthly	1,221.13	1,816.53
	Monthly	2,442.27	3,633.07
	Annual	29,307.20	43,596.80
7	Hourly	14.74	21.91
	Semi-Monthly	1,277.47	1,898.87
	Monthly	2,554.93	3,797.73
8	Annual	30,659.20	45,572.80
	Hourly	15.38	22.88
	Semi-Monthly	1,332.93	1,982.93
9	Monthly	2,665.87	3,965.87
	Annual	31,990.40	47,590.40
	Hourly	16.07	23.91
10	Semi-Monthly	1,392.73	2,072.20
	Monthly	2,785.47	4,144.40
	Annual	33,425.60	49,732.80
11	Hourly	16.83	24.99
	Semi-Monthly	1,458.60	2,165.80
	Monthly	2,917.20	4,331.60
12	Annual	35,006.40	51,979.20
	Hourly	17.56	26.11
	Semi-Monthly	1,521.87	2,262.87
13	Monthly	3,043.73	4,525.73
	Annual	36,524.80	54,308.80
	Hourly	18.33	27.30
14	Semi-Monthly	1,588.60	2,366.00
	Monthly	3,177.20	4,732.00
	Annual	38,126.40	56,784.00
15	Hourly	19.19	28.52
	Semi-Monthly	1,663.13	2,471.73
	Monthly	3,326.27	4,943.47
16	Annual	39,915.20	59,321.60
	Hourly	20.03	29.80
	Semi-Monthly	1,735.93	2,582.67
17	Monthly	3,471.87	5,165.33
	Annual	41,662.40	61,984.00
	Hourly	20.96	31.14
18	Semi-Monthly	1,816.53	2,698.80
	Monthly	3,633.07	5,397.60
	Annual	43,596.80	64,771.20
19	Hourly	21.89	32.54
	Semi-Monthly	1,897.13	2,820.13
	Monthly	3,794.27	5,640.27
20	Annual	45,531.20	67,683.20
	Hourly	22.87	33.99
	Semi-Monthly	1,982.07	2,945.80
21	Monthly	3,964.13	5,891.60
	Annual	47,569.60	70,699.20
	Hourly	23.90	35.55
22	Semi-Monthly	2,071.33	3,081.00
	Monthly	4,142.67	6,162.00
	Annual	49,712.00	73,944.00
23	Hourly	24.98	37.12
	Semi-Monthly	2,164.93	3,217.07
	Monthly	4,329.87	6,434.13
24	Annual	51,958.40	77,209.60
	Hourly	26.09	38.78
	Semi-Monthly	2,261.13	3,360.93
25	Monthly	4,522.27	6,721.87
	Annual	54,267.20	80,662.40
	Hourly	26.09	38.78