

**Board of Regents, State of Iowa
Regent Merit System Pay Plan
July 1, 2021**

Hours	2088
-------	------

Grade	Pay Basis	7/1/2021 Minimum	7/1/2021 Maximum
1	Hourly	10.17	18.70
2	Hourly	11.16	19.52
3	Hourly	13.74	20.43
	Semi-Monthly	1,195.38	1,777.41
	Monthly	2,390.76	3,554.82
4	Annual	28,689.12	42,657.84
	Hourly	14.34	21.35
	Semi-Monthly	1,247.58	1,857.45
5	Monthly	2,495.16	3,714.90
	Annual	29,941.92	44,578.80
	Hourly	15.00	22.30
6	Semi-Monthly	1,305.00	1,940.10
	Monthly	2,610.00	3,880.20
	Annual	31,320.00	46,562.40
7	Hourly	15.69	23.31
	Semi-Monthly	1,365.03	2,027.97
	Monthly	2,730.06	4,055.94
8	Annual	32,760.72	48,671.28
	Hourly	16.37	24.37
	Semi-Monthly	1,424.19	2,120.19
9	Monthly	2,848.38	4,240.38
	Annual	34,180.56	50,884.56
	Hourly	17.11	25.46
10	Semi-Monthly	1,488.57	2,215.02
	Monthly	2,977.14	4,430.04
	Annual	35,725.68	53,160.48
11	Hourly	17.91	26.60
	Semi-Monthly	1,558.17	2,314.20
	Monthly	3,116.34	4,628.40
12	Annual	37,396.08	55,540.80
	Hourly	18.69	27.79
	Semi-Monthly	1,626.03	2,417.73
13	Monthly	3,252.06	4,835.46
	Annual	39,024.72	58,025.52
	Hourly	19.51	29.06
14	Semi-Monthly	1,697.37	2,528.22
	Monthly	3,394.74	5,056.44
	Annual	40,736.88	60,677.28
15	Hourly	20.43	30.37
	Semi-Monthly	1,777.41	2,642.19
	Monthly	3,554.82	5,284.38
16	Annual	42,657.84	63,412.56
	Hourly	21.31	31.73
	Semi-Monthly	1,853.97	2,760.51
17	Monthly	3,707.94	5,521.02
	Annual	44,495.28	66,252.24
	Hourly	22.30	33.14
18	Semi-Monthly	1,940.10	2,883.18
	Monthly	3,880.20	5,766.36
	Annual	46,562.40	69,196.32
19	Hourly	23.29	34.64
	Semi-Monthly	2,026.23	3,013.68
	Monthly	4,052.46	6,027.36
20	Annual	48,629.52	72,328.32
	Hourly	24.35	36.18
	Semi-Monthly	2,118.45	3,147.66
21	Monthly	4,236.90	6,295.32
	Annual	50,842.80	75,543.84
	Hourly	25.45	37.84
22	Semi-Monthly	2,214.15	3,292.08
	Monthly	4,428.30	6,584.16
	Annual	53,139.60	79,009.92
23	Hourly	26.59	39.51
	Semi-Monthly	2,313.33	3,437.37
	Monthly	4,626.66	6,874.74
24	Annual	55,519.92	82,496.88
	Hourly	27.76	41.28
	Semi-Monthly	2,415.12	3,591.36
25	Monthly	4,830.24	7,182.72
	Annual	57,962.88	86,192.64
	Hourly	29.01	43.14
26	Semi-Monthly	2,523.87	3,753.18
	Monthly	5,047.74	7,506.36
	Annual	60,572.88	90,076.32
27	Hourly	30.32	45.08
	Semi-Monthly	2,637.84	3,921.96
	Monthly	5,275.68	7,843.92
28	Annual	63,308.16	94,127.04
	Hourly	31.68	47.11
	Semi-Monthly	2,756.16	4,098.57
29	Monthly	5,512.32	8,197.14
	Annual	66,147.84	98,365.68
	Hourly	33.11	49.23
30	Semi-Monthly	2,880.57	4,283.01
	Monthly	5,761.14	8,566.02
	Annual	69,133.68	102,792.24