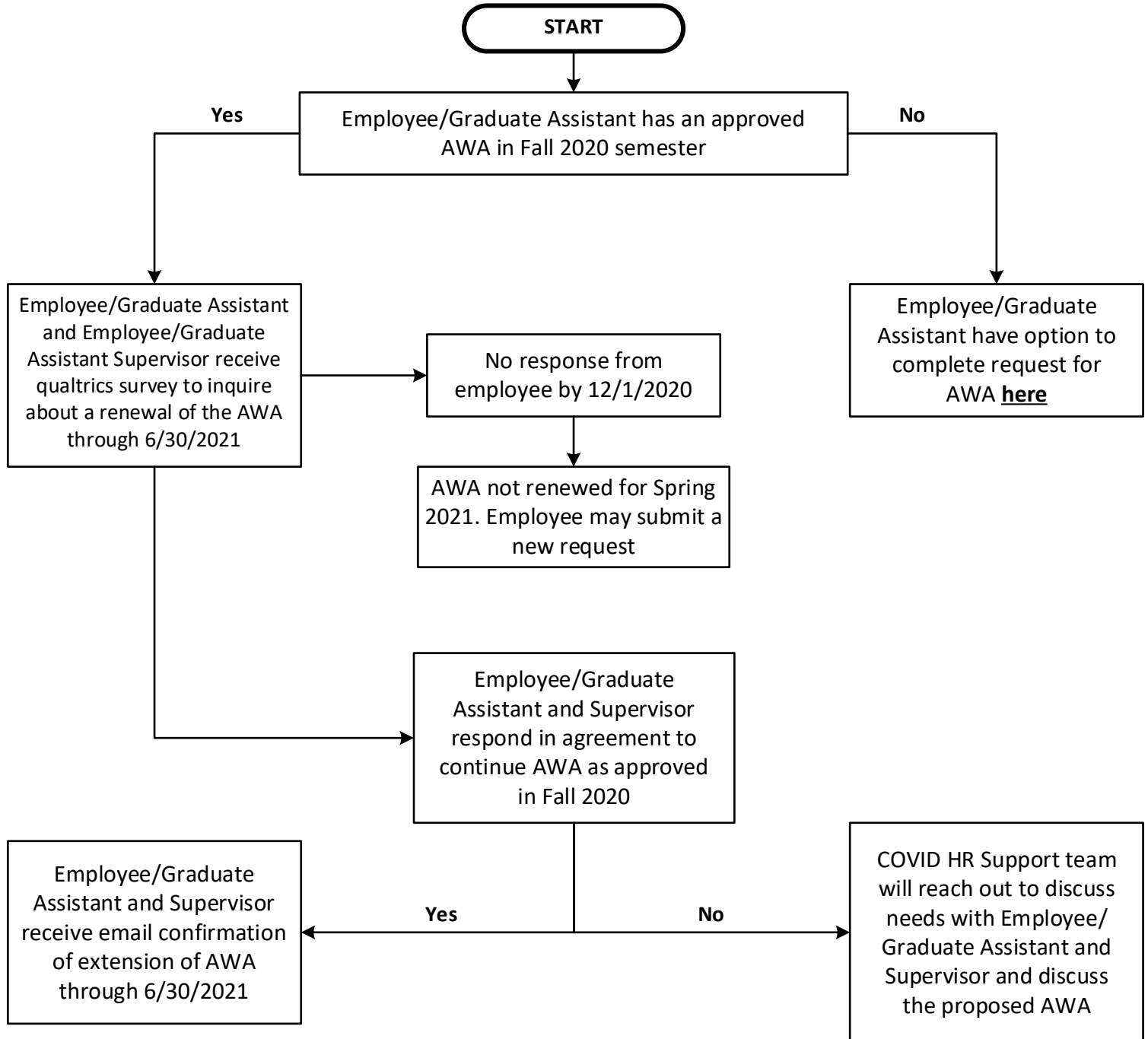


Spring 2021 COVID-19 High Risk Alternative Work Arrangement Flowchart

IOWA STATE UNIVERSITY University Human Resources



*The final decision maker grants the specific work arrangement. For Graduate Assistant and Post Doc requests, the Grad College is the final decision maker; for Faculty requests, it is the Office of the SVPP; and for Merit, P&S, and student employee requests, it is UHR.

*Employees may be provided with resources as applicable including, but not limited to, FMLA, COVID FMLA, COVID sick time off, leave policies, and the accommodation process.

*Graduate assistants and Postdocs may be provided with resources as applicable including but not limited to FMLA, COVID FMLA, COVID sick time off, leave policies under the Graduate College handbook, and the accommodation process.

*If an employee/graduate assistant or supervisor needs to amend the approved arrangement prior to June 30, 2021, please contact covidhrsupport@iastate.edu.